

# APPRENTICE WAGE AND BENEFIT SCHEDULE

**Local Union #236 I.B.E.W., Albany, New York  
Electricians**

## WAGES:

1 <sup>st</sup> Year Apprentice	First period	40%	\$19.20
1 <sup>st</sup> Year Apprentice	Second period	45%	\$21.60
2 <sup>nd</sup> Year Apprentice	Third period	50%	\$24.00
3 <sup>rd</sup> Year Apprentice	Fourth period	60%	\$28.80
4 <sup>th</sup> Year Apprentice	Fifth period	70%	\$33.60
5 <sup>th</sup> Year Apprentice	Sixth period	80%	\$38.40
Journeyman		100%	\$48.00

- *Apprentice rates are based on the base of \$48.00*

## BENEFITS:

Health & Welfare Fund (Insurance)	1 <sup>st</sup> through 6 <sup>th</sup> period	\$13.39 per hour
PSL	1 <sup>st</sup> through 6 <sup>th</sup> period	\$1.00 per hour
Pension (Local)	3 <sup>rd</sup> Period	\$5.72 per hour
Pension (Local)	4 <sup>th</sup> Period	\$6.86 per hour
Pension (Local)	5 <sup>th</sup> Period	\$8.01 per hour
Pension (Local)	6 <sup>th</sup> Period	\$9.15 per hour
Annuity (Local)	3 <sup>rd</sup> through 6 <sup>th</sup> period	\$3.89 per hour
N.E.B.F. (National Pension)	1 <sup>st</sup> through 6 <sup>th</sup> period	3% of gross wages
Apprentice Training (JATC)	1 <sup>st</sup> through 6 <sup>th</sup> period	.93 per hour

<u>Classification:</u>	<u>Wages, Benefits and Total per Week</u>			<u>Wages &amp; Benefits Per Hour:</u>
	<u>Wages:</u>	<u>Benefits:</u>	<u>Total:</u>	
1 <sup>st</sup> period – 40%	\$768.00	\$635.84	\$1,405.84	\$35.15
2 <sup>nd</sup> period – 45 %	\$864.00	\$638.72	\$1,502.72	\$37.57
3 <sup>rd</sup> period – 50%	\$960.00	\$1026.00	\$1,986.00	\$49.65
4 <sup>th</sup> period – 60%	\$1,152.00	\$1077.36	\$2,229.36	\$55.73
5 <sup>th</sup> period – 70%	\$1,344.00	\$1,129.12	\$2,473.12	\$61.83
6 <sup>th</sup> period – 80%	\$1,536.00	\$1,180.48	\$2,716.48	\$67.91
Journeyman – 100%	\$1,920.00	\$1,283.60	\$3,203.60	\$80.09

## WAGE DEDUCTIONS:

- Assessment 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> period – No Deduction
- Assessment 4<sup>th</sup> period – 1% of gross
- Assessment 5<sup>th</sup> period – 2% of gross
- Assessment 6<sup>th</sup> period – 3% of gross